

Memorandum of Understanding regarding Bylaws Revisions

August 1, 2024

The University and AAUP-WSU agree that bylaws will be reviewed and either revised or confirmed at least once every five years in accordance with Article 10.4. In acknowledgment of the extended age of some of the bylaws, all bylaws must, at a minimum, be adjusted to account for non-tenure eligible (NTE) positions no later than December 1, 2024.

Going forward, the University and AAUP-WSU agree that the below rotation will occur by college and will repeat every five years. This applies to bylaws at both the college and department level as well as any departmental governance processes for all full-time faculty.

Any college or department that has a significant reorganization or change must create/adjust the respective bylaws within twelve (12) months of the change and will then return to their regular place in the rotation as listed below.

2024-2025

College of Health, Education, and Human Services

2025-2026

College of Engineering and Computer Science

2026-2027

Raj Soin College of Business
Wright State University Lake Campus

2027-2028

College of Liberal Arts


2028-2029

College of Science and Mathematics

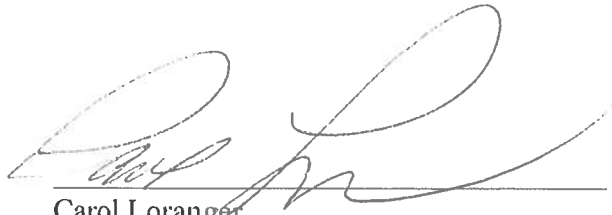
By November 1* of each applicable year, the Department and College Bylaws Committees will either confirm their bylaws or submit a draft with changes to the Dean for approval. The Dean will either approve the changes or make suggestions for revision. Once the Dean has agreed to any suggested changes to the bylaws, the draft will be submitted to the Faculty Governance Committee for review in accordance with Article 10.4.8.

The Department and College Bylaws Committees will move forward with reasonable timeliness as indicated in Article 10.4.2.3. The timeline that is subject to the limitations of that section will begin November 1* and will be suspended when the bylaws have been submitted to the Dean for review. The 90-day timeline will resume at any point that the bylaws have been returned to the Committee during the academic year and will again be suspended when the bylaws have been returned to the Dean.

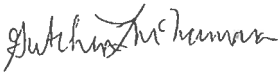
*If this date falls on a weekend or holiday, the deadline will be the next weekday that the university is open.



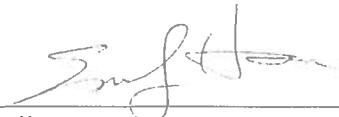
Robert E. Rubin
President
AAUP-WSU



Carol Loranger
Vice Provost for Faculty Affairs
Wright State University



Gretchen L. McNamara
Chief Negotiator
AAUP-WSU



Emily Hamman
Associate Vice President and Chief HR Officer
Wright State University