

Wright State Faculty Salaries

The Wright State administration has claimed that average “faculty” salaries average \$119,000/year. Although that may possibly be true if one is including administrators with faculty rank and faculty in the School of Medicine, here is the actual data on the median and mean, or average, salaries for the full-time teaching faculty in the seven colleges who are represented by AAUP. (BUFMs is the acronym for Bargaining Unit Faculty Members).

Rank	No. of BUFMs	Median	Average
Assistant	52	\$ 70,000.00	\$ 75,088.44
Associate	195	\$ 79,172.24	\$ 89,992.08
Professor	155	\$ 102,667.03	\$ 116,770.87
Instructor	50	\$ 47,437.57	\$ 50,468.62
Lecturer	41	\$ 50,297.44	\$ 54,456.19
Senior Lecturer	49	\$ 59,937.59	\$ 63,847.81
Clinical Instructor	12	\$ 57,148.86	\$ 58,870.76
Clinical Assistant Professor	7	\$ 61,309.68	\$ 65,266.93
All	561	\$ 78,400.99	\$ 86,631.97

It needs to be emphasized that, although we are very concerned about the erosion of faculty salaries, raises are the least of the issues in this contract impasse.

We have not received any raises in five of the last eight years, and we will not receive any next year.

Worse, the imposed contract will actually reduce faculty salaries by at least 5% simply because of the increases in healthcare costs borne by employees—never mind the loss of opportunity to teach in summer, the furloughs (euphemistically called “cost-savings days”), the freeze on professional development funds, etc.